



Global Nursing Unity

BACCN & IACCN
Conference Oct 2022
Belfast

Annette Kennedy President Emeritus ICN

The Women's Suffrage Movement

ICN was born and raised on the busy intersection of woman's rights, social progressivism and healthcare reform.



1909, Tolbert, Farmer, & Allard

ICN Global Engagement

World Health Organization Health worker Safety Charter

WHO Executive Board meeting

WHO World Health Assembly meeting

UNGA

Women In Global Health

Jpiego

Triad Meetings – WHO, ICM

World Days – UN, NGO partners WHPA

Int Labour Org

World Economic Forum(health & gender initiative)

Media , Social , Print & TV

Assilimation of Nursing Now groups into ICN

Congress July 2023 Montreal



Advocacy on the global stage; Nursing Leadership

- Pandemic
- Chief Nurse/s
- State of the World's Nursing regular data collection
- Strategic Direction for Nursing and Midwifery
- Health and safety of nurses
- Patient safety
- Infectious diseases
- Primary Health Care
- Womens health
- NCD's
- UHC
- Human Trafficking



“No country, hospital or clinic can keep its patients safe unless it keeps its health workers safe. WHO’s Health Worker Safety Charter is a step towards ensuring that health workers have the safe working conditions, the training, the pay and the respect they deserve.”
Dr Tedros Adhanom Ghebreyesus

**Patient safety
and
health worker
safety**

are two
sides of the
same coin



**Speak up
for health worker safety!**



The global response to the pandemic.

Key message:

The world was not prepared and must do better



Public health measures must be applied comprehensively

The pandemic response has deepened inequalities

The pandemic alert system is not fit for purpose

There was a failure to take known risks seriously

World Health Organization is underpowered to do its job

Pandemic must be a catalyst for change that resets healthcare services

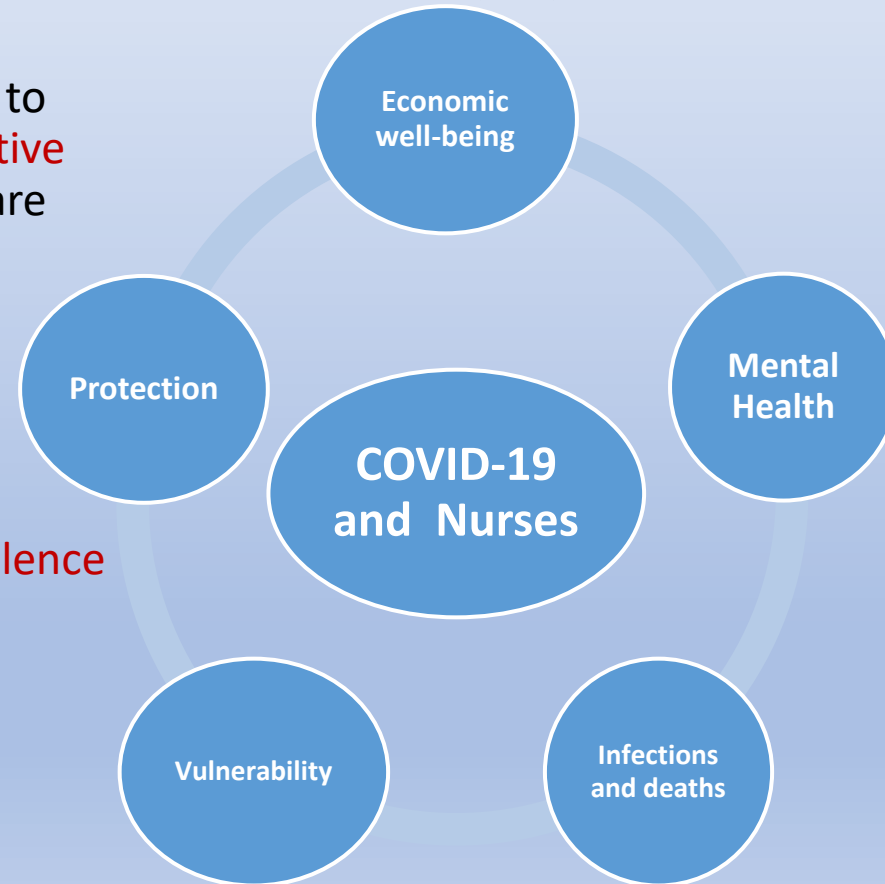
Impacts of COVID-19 on nurses

ICN COVID-19 Survey Key Findings

Approximately 45% of NNAs report that **compensation** is available from the government for the HCWs infected with COVID-19 following exposure in the workplace.

45% of the NNAs indicate moderate to severe **shortages of personal protective equipment (PPE)** in the long-term care facilities in their countries.

More than 70% of the NNAs have received reports of incidents of **violence or discrimination** against frontline health workers due to COVID-19.



Only 48% of NNAs report that COVID-19 is recognised as an **occupational disease** for healthcare workers.

60% of NNAs have sometimes or regularly received reports of **mental health** distress from nurses in COVID-19 response.

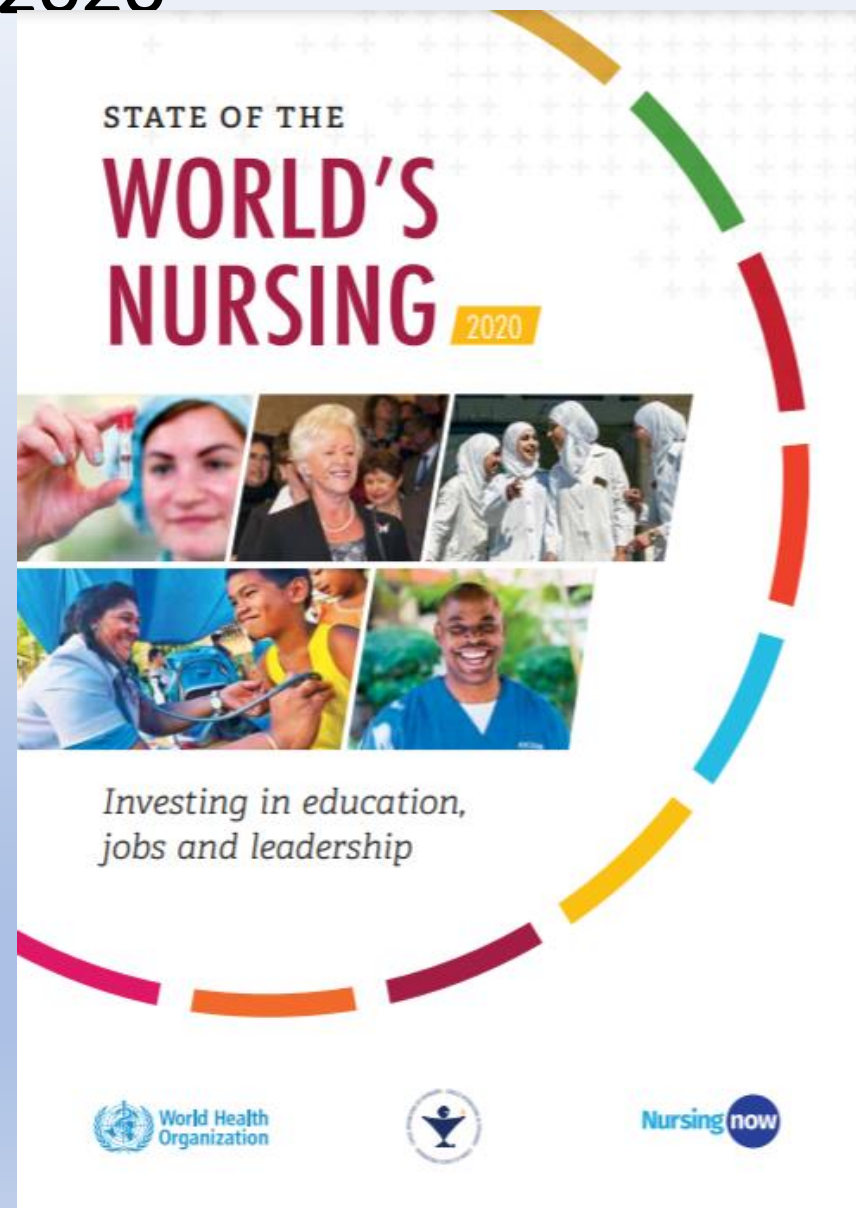
State of the World's Nursing Report 2020

- First ever report on global nursing workforce.
- The report highlights the scale of the current global nursing shortage and calls on all countries to invest in nursing education, leadership and decent work, including fair pay.
- Nursing remains a highly gendered profession with associated biases in the workplace

Key action- To achieve gender equality (SDG 5),

Countries should deliberately plan for gender-sensitive nursing workforce policies

- Tangible actions
- Implementing an equitable and gender-neutral system of remuneration among health workers
- Ensuring policies and laws addressing the gender pay gap apply to the private sector
- Enabling work environments for women



The crisis in the global nursing workforce

Last year our ICN/WHO State of the World's Nursing report confirmed a six million shortage.

Our Ageing well? report added another four million nurses who are planning on retiring before 2030

Our latest research into the effects of COVID suggest up to three million more nurses may quit because of the effects of working in the COVID-19 pandemic



Ageing workforce solutions

- Understand workforce profile and employment needs
- Avoid age bias
- Provide flexible working
- Give access to career development
- Adjust occupational health and safety policies

- Support job redesign to reduce workload and stress
- Maintain pay and benefits
- Support older nurses in advanced and specialised practice and mentorship roles

- Maintain succession planning to enable knowledge transfer and leadership development
- Provide retirement planning options and flexible pensions

Health is a Human Right

The economic benefits of investing in health

10 x

The economic benefits of investing in health are nearly 10 times greater than the costs.



**Global Cost of Covid Pandemic is estimated at
12.5 trillion \$(IMF)**

Medication harm accounts for **50% of overall avoidable harm** in medical care



Medication errors are one of the main causes of avoidable medication-related harm



US\$ 42 billion of annual global health spending can be avoided if medication errors are prevented



Economic loss through lack of investment

! : 20 patients suffers medication error globally

Medical errors 3rd leading cause of death after cardiovascular and cancer

International Nurses Day 2022



IND2022 – Nursing a Voice to Lead

Invest in Nursing and respect rights to secure global health

Invest in Nursing Education

Invest in Nursing Jobs

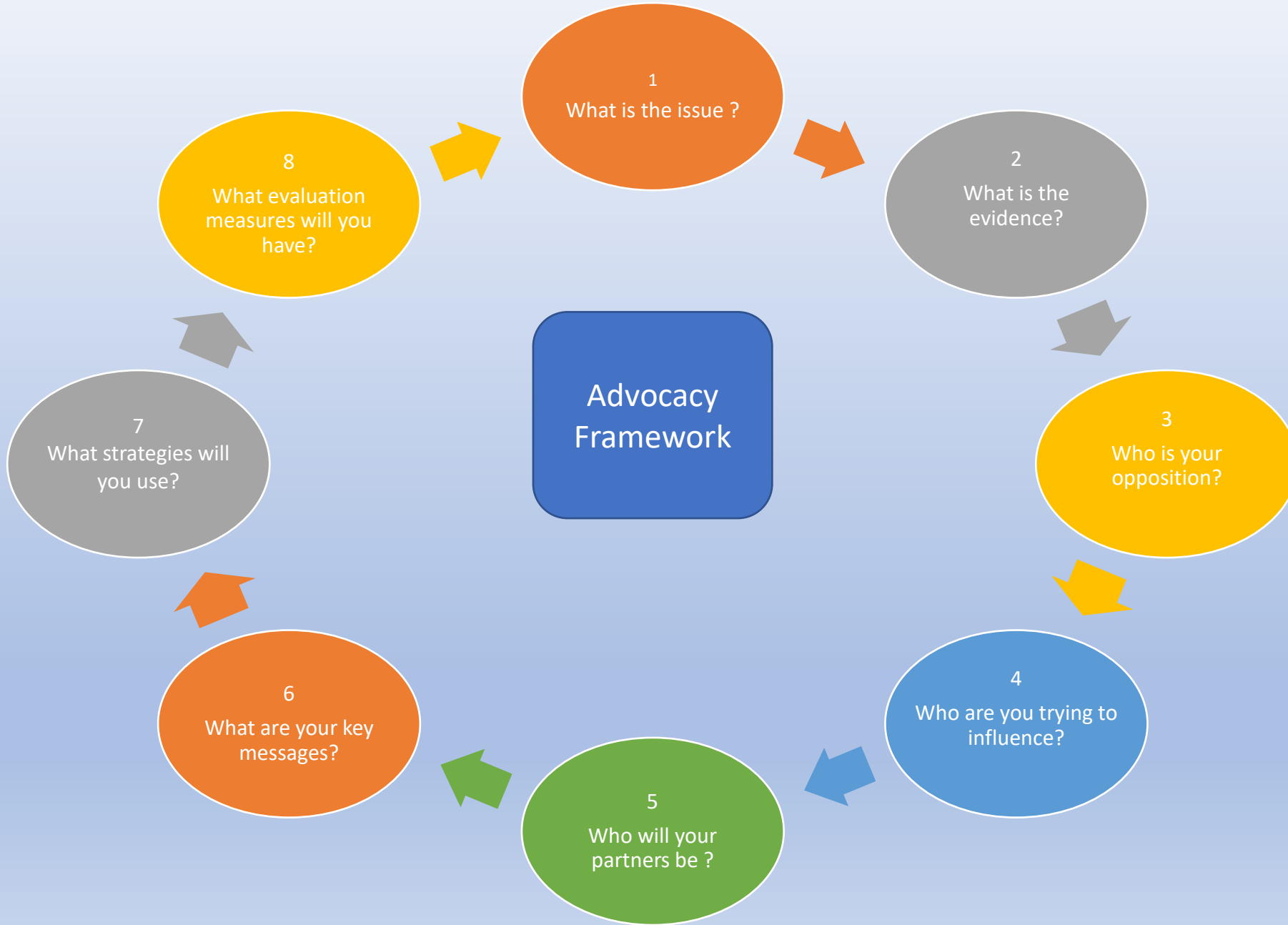
Invest in Nursing Leadership

Invest in Nursing Service Delivery

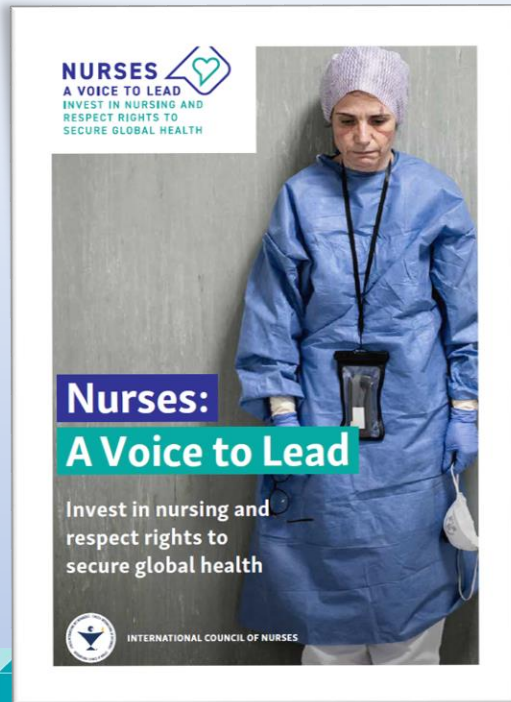
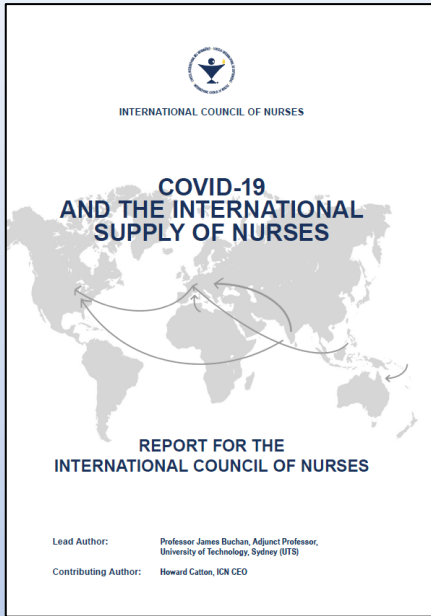
Invest in and prioritize the safety of nurses

Invest in and care for the health and wellbeing of nurses

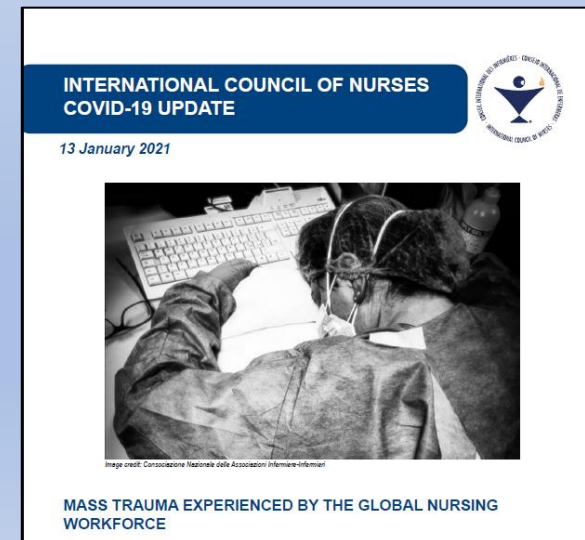
We all have a role to advocate for ourselves and our patients .



Reports, Statements & Updates



VIOLENCE AGAINST HEALTH CARE: Current practices to prevent, reduce or mitigate violence against health care ICN 2022



International Nurses Day

12 May 2022



INTERNATIONAL COUNCIL OF NURSES

NURSES

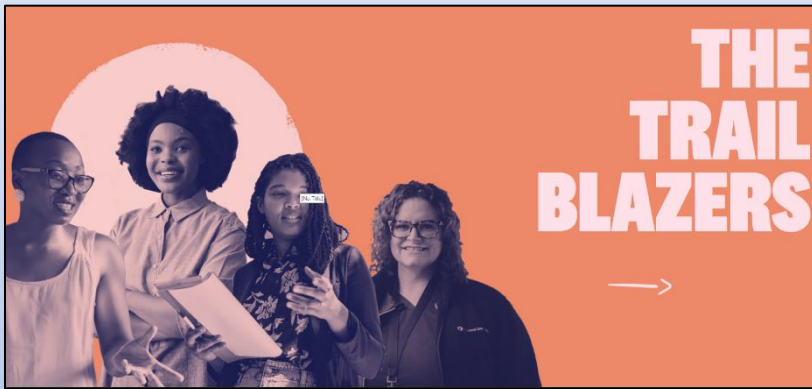


A VOICE TO LEAD

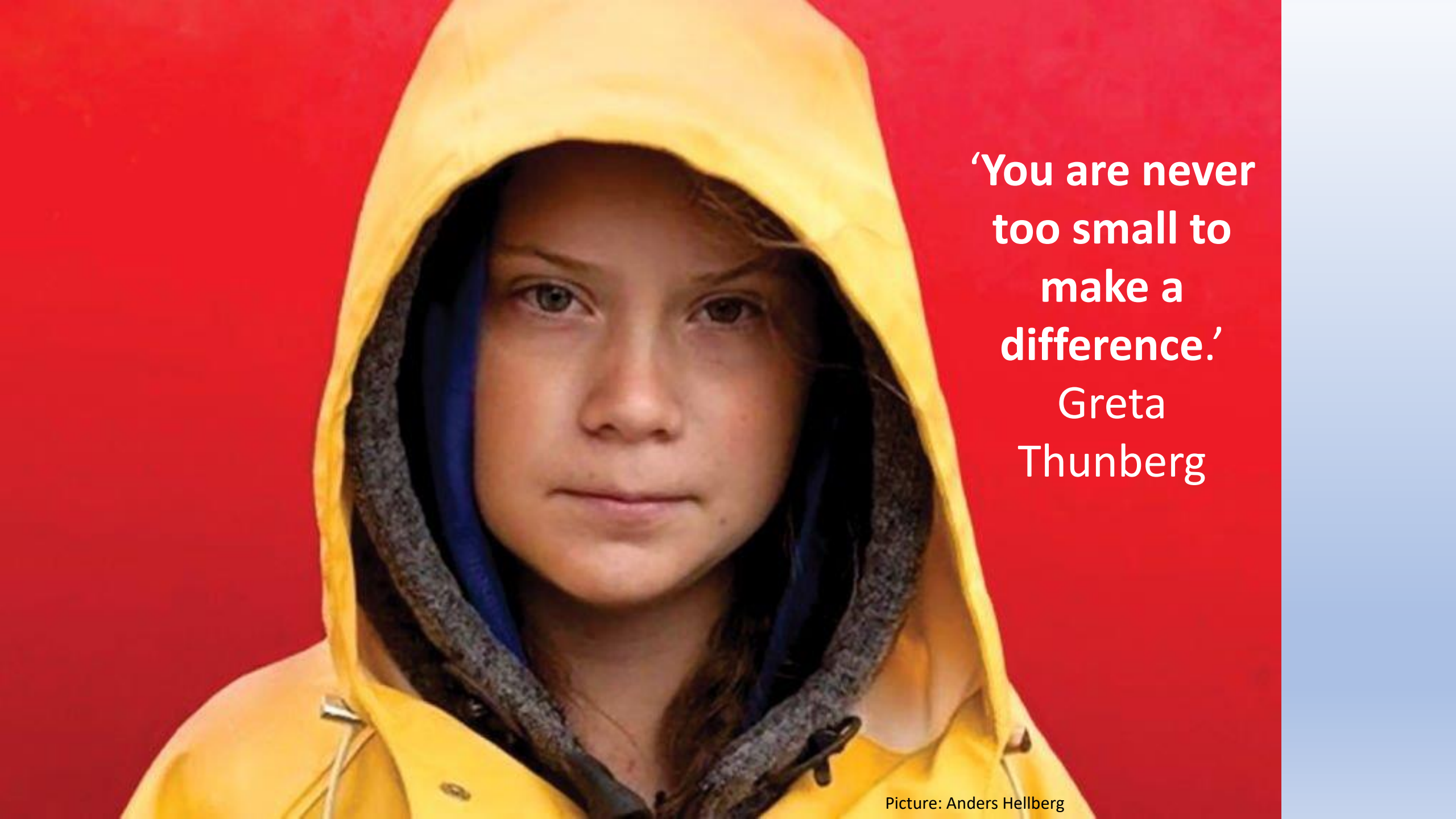
INVEST IN NURSING AND
RESPECT RIGHTS TO
SECURE GLOBAL HEALTH

#IND2022 #VoiceToLead

Produced for ICN by BBC StoryWorks Commercial Productions, the films and articles in **Caring with Courage** reveal the power of care and dedication in the inspiring work of nurses.



www.bbc.com/storyworks/specials/caring-with-courage/



**'You are never
too small to
make a
difference.'**

**Greta
Thunberg**