Critical Care Nurse Education – Specialist Competencies

Samantha Cook



Aims of the Workshop

- Provide an overview of the background to Specialist Competencies
- Provide an overview of current Specialist Competencies
- Discuss the work so far....progress
- Explore the use of these competencies
- Feedback from participants



Our Vision.....

The Critical Care Nurse Education Review Forum believes.....

"Critical Care nurses should have access to high quality post registration education which develops staff to be competent practitioners and is fully transferable between units across the UK"



Timeline of National Competency Framework

 Review of National Competency Framework

2015

2016

 Review of National Standards for Critical Care Nurse Education document Development of National Specialist Competencies

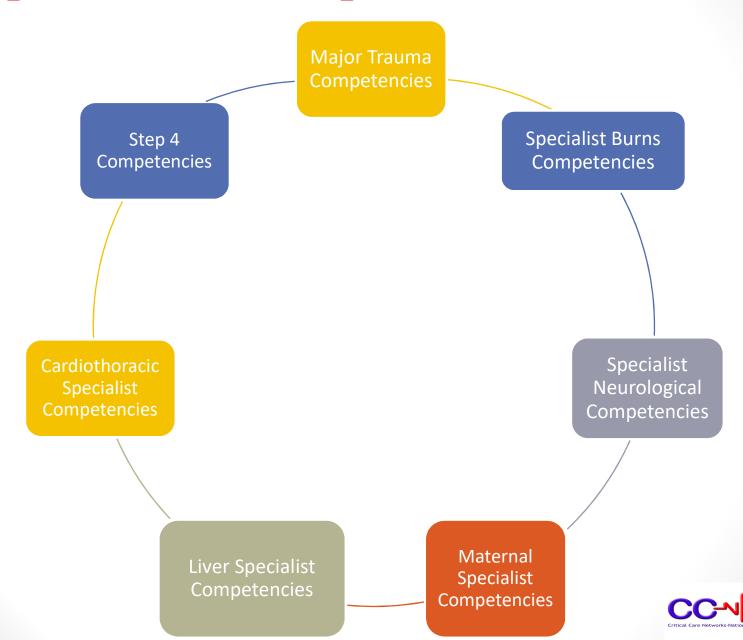
2018

2019

Review of National Competency Framework



Specialist Competencies....



National Competencies

Never before have the Competencies supported by the Standards been more important to maintain quality and transferability of our workforce Cover all those nursing interventions deemed appropriate for all nurses working in general critical care environments

Need identified for "Specialist" competencies to help those units who provide specialist care to take advantage of the same seamless transferable competency development as in the general ICU population

Specialist Competencies....

- Major Trauma
- Step 4
- Burns
- Neurological
- Maternal
- Liver
- Cardio/thoracic
- Spinal



Major Trauma



- Background development in conjunction with Pan London Trauma Nursing Group, circulated widely for feedback and comments, finalised in May 2017
- Timing of trauma competencies
- Organised into 12 trauma competency statements
- Potential for overlap with other specialist competencies

Step 4 Competencies



- Step 4 Competencies launched 2018
- With the aim to provide direction to develop our future Leaders and Managers
- There are no clinical components to the competencies
- CCNERF hoping that HEI's will incorporate these into some their programmes for development

Burns Competencies



- Northern Burns Care Operational Delivery Network and London and South East Burns Network have developed this Competency set with help from colleagues....
- Launched spring 2019
- Created a 2 Step approach;
 - Specialist Competencies for those who rarely see Burns patients
 - Advanced Specialist Competencies for those who regularly care for Burns patients working in specialist units....

Neurological Specialist Competencies



- These specialist competencies completed and launched spring 2019
- Developed in partnership with wide range of stakeholders
- Discussions about who will mentor those undertaking the specialist competencies

Maternal Specialist Competencies



- These specialist competencies completed and launched Autumn 2019
- Developed in partnership with wide range of stakeholders
- Discussions about who will mentor those undertaking the specialist competencies

Liver Specialist Competencies



- These specialist competencies completed and launched Autumn 2019
- Developed in partnership with wide range of stakeholders
- Discussions about who will mentor those undertaking the specialist competencies

Cardiothoracic Competencies



 Development Group getting ready to launch by BACCN 2019...

Thoracic not covered

Group Work.....



- Each Table has a Specialist Competency feedback form:
- As a group please discuss the work and progress so far...
- Is the specialist competency being used in practice?
- At what point in development are staff expected to complete the specialist competencies?
- Who is assessing the specialist competencies? Mentors who have specialist skills, qualifications? Medical colleagues?
- Does the specialist competencies cover all the expected areas or required?
- Are the specialist competencies being used as part of an academic programme by HEI's?

Feedback....



Feedback from each table

Any questions?

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