

From ECMO Specialist To Academic

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A reflection on the process of making the transition from senior ECMO specialist to novice academic

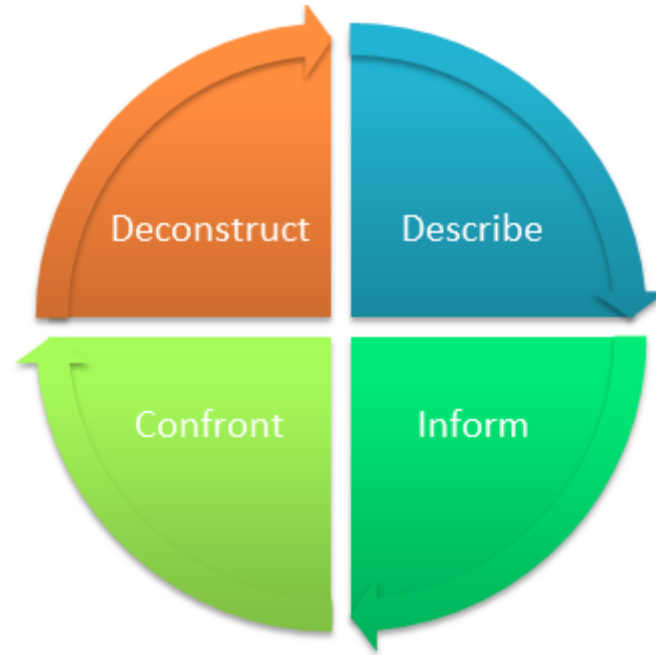
Why ?

- Nurse
- Teacher
- Human Being



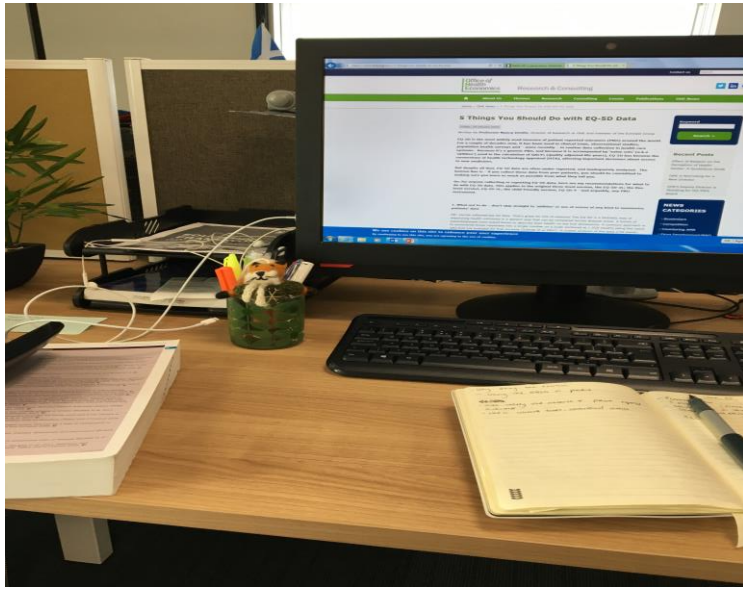
Smyths (1989) Model for Personal and Professional Empowerment

- Four stages



Stage 1- Description





Stage 2- Analysis (Inform)

“What does this mean ?”- An examination of the issue or problem from multiple perspectives.

- Confidence
- Knowledge
- New culture and organisation

- Identity
- Role



Stage 3- Self Awareness (Confront)

“How did I come to be this way ?”- An examination of assumptions related to the issue in terms of contextual/ political factors.

- Culture
- Origins of self-identity and role.
- Clinical Credibility
- Fundamental Principles

Stage 4- Reconstruct

“ How might I do things differently ?”- Goals for future action

- Redefine identity – ACADEMIC
 - Developing new areas of research interest.
 - Focus on transferable skills and strengths.
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- “ Nurse committed to the credibility of the nursing profession through nurse education and research”.

Questions ?

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