

Towards a statement on Social Justice in Critical Care

Professor Calvin Moorley RN PhD

moorleyc@lsbu.ac.uk

@CalvinMoorley

Position Statement

A position statement, at its most basic, sets out your position on a certain topic and, at its most complex, reflects your values, identity, representation and attention to socio-political context and conditions in society.

What is Social Justice

Social justice is about making equitable the balance between societal advantages and problems and evidencing this balance, through policy, governing, practice, and acting in a socio-political manner that demonstrates how we achieve this balance. In essence, social justice embraces the tenets of diversity, equity and inclusion (DEI) (Moorley 2022)



Listen & Learn (online)

Theme 1 Fairness

- Creating a fair context & environment for socially disadvantaged
- Fairness for everyone
- Notion of levelling up - starting on the same level
- Creating opportunities
- We don't live in a fair world

Listen & Learn (online) Theme 2 injustices

- Social injustice e.g. glass ceiling re promotion
- BACCN conference multi cultural workforce but only white people attend
- Social justice policies trans gender staff/ gender identity
- Disability (invisible)
- Mental Health & Wellbeing look towards thriving
- Protected characteristics

Listen & Learn (online) Theme 3 Inclusivity

- Consciousness & awareness of inclusiveness
- Actively challenge against any injustice
- Public Patient Involvement - as part of social justice
- Socioeconomic Status
- Inclusion about care practices & access levels
- Valuing others
- Policies

Listen and Learn – Key words

Fairness

- Socially disadvantaged
- Fairness/ fair
- Opportunities
- Equal and equitable
- Accessing care

Groups/people

- Different groups (protected characteristics, SES)
- Valuing people
- Public Patient Involvement

Inclusive care practices

- Accessing care
- Challenging injustices
- Policies

Outcomes

- Mental health and how to thrive
- Awareness/consciousness
- Fairness and equity

Your task

Write a statement on social justice in critical care