Becoming the 1st ITU in the UK to achieve Certification in Humanisation and Good Practices

Lucy Gosnell

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 Maidstone and Tunbridge Wells NHS Trust
- Patient Rehabilitation and Follow Up Lead Nurse



Intensive Care is Evolving!

More than just survival.

Patient centred outcomes.

Functional, cognitive and mental health quality of life indicators.

New qualitative studies demonstrate that "patient centred outcomes and long-term quality of life are perceived by patients as more important than survival"

Pollanch, 2022

The Evidence

Of those admitted to critical care-

- 32% will suffer physical impairments.
- 11% will suffer cognitive impairments.
- 36% will suffer mental health impairments.
- At 1 year post discharge only 60% will have returned to work.
- (Tejero-Aranguren, 2022)

Adherence to guidelines

- Reduce mechanical ventilation by 2 days Marra, (2018)
- Reduce length of ITU stay by 3 days Marra, (2018)
- Reduce hospital length of stay by 4 days Marra, (2018)
- Decrease the likelihood of hospital death within 7 days by 68% Marra, (2018)
- Cut ITU readmissions by 46% Marra, (2018)
- 56% improvement in physical limitation Zhang, (2016)

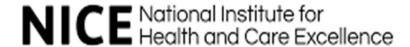
Adherence to guidelines

- 50% reduction in delirium sscм, (2021)
- 42% reduction in anxiety and depression Neilson, (2019)
- 35% reduction in Post Traumatic Stress Disorders (PTSD) Garrouste-Orgeas, (2016)
- 40% reduction in discharges to nursing homes and rehabilitation facilities Marra, (2018)

TWH Outcomes and Financial Impact

Unit Saved	£ Saved
284 ventilation Days	£76,770 *
426 ITU bed days	£569,136 **
568 hospital bed days	£166,753***
12 less hospital deaths	N/A
10 less readmissions to ITU	N/A

^{*}Based on the cost difference between level 2&3 care. **Based on the cost of level 2 care. ***Based on the cost of level 0 care.











GUIDELINES FOR THE PROVISION OF INTENSIVE CARE SERVICES

Version 2.1 June 2022

Clinical Practice Guidelines for the Prevention and Management of Pain, Agitation/Sedation, Delirium, Immobility, and Sleep Disruption in Adult Patients in the ICU- PADIS Guideline 2018

THE HUMANISATION PROJECT





The Humanisation Project

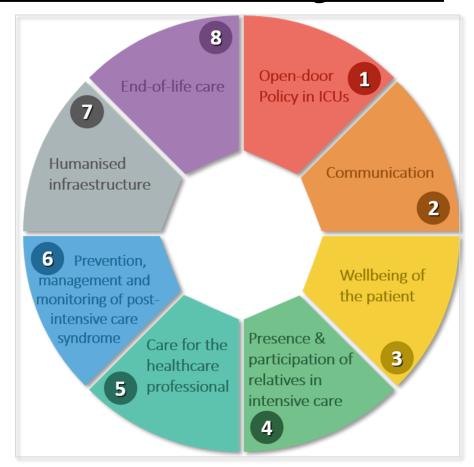
- The Humanisation Project is a multi-disciplinary research group, with the aim of improving care in Intensive Care Units.
- The project has scientific endorsement from several national and international scientific associations.
- Aligns with national Standards and guidelines NICE, GPICS, SCCM.
- The manual has been downloaded over 15,000 times, from over 20 different countries.
- 18 certificates awarded internationally with more in process
- Tunbridge Wells Hospital is the 1st in the UK.

The Humanisation Project

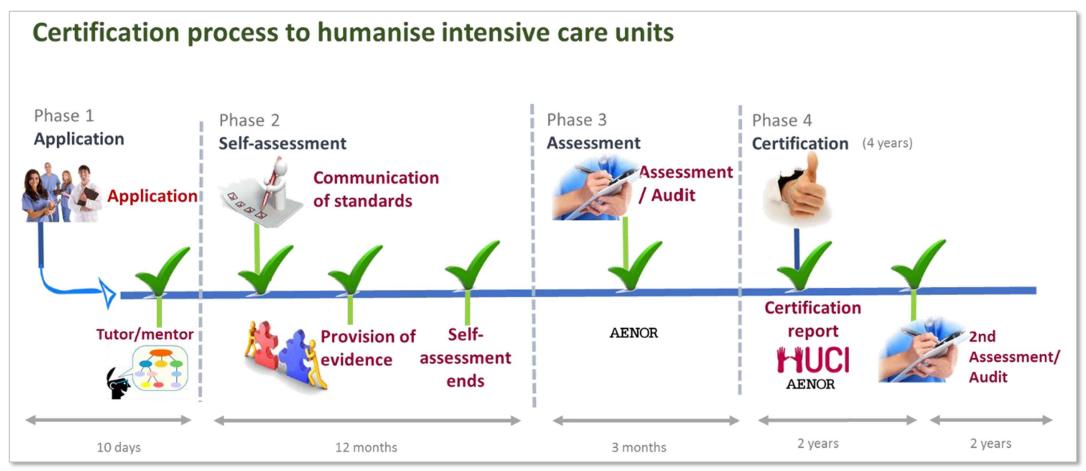
The Manual of Good Practices

- 7 Strategic Lines
- 160 Standards

RETHINKING THE ORGANIZATION
TO ADAPT IT TO
PEOPLE-CENTERED
CARE



Project Process



Application and Funding

Obtained a grant for £7,500 to cover the costs of the project.



Completing the Project

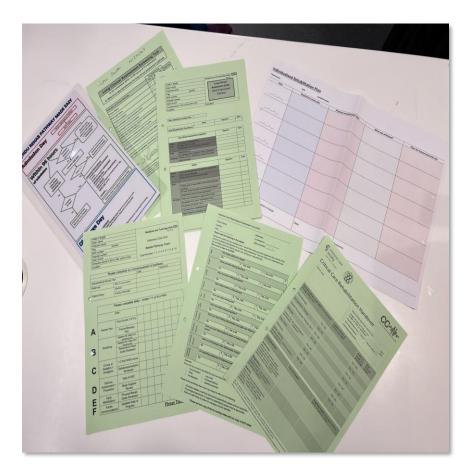
- Presented the vision to senior hospital staff and the MDT
- Formalised our current practices –updating policies, refining models of care
- Identified priority areas (21 out of total 160 Standards)
- Assigned sub working groups
- Regular feedback from project mentors
- Regular contact with MDT for progress reports

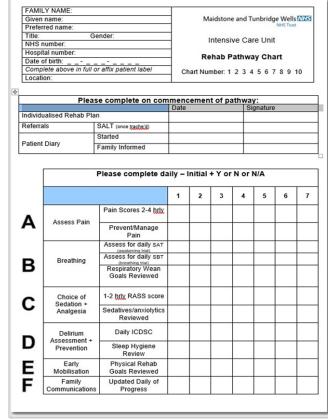
Nursing Standards

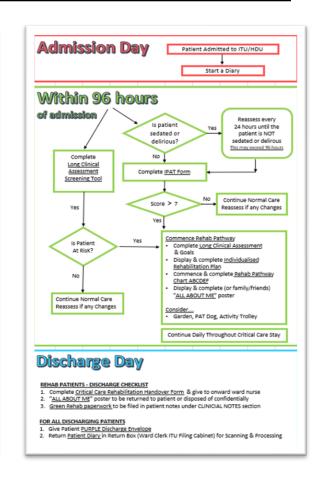




Rehab Pathway Documentation







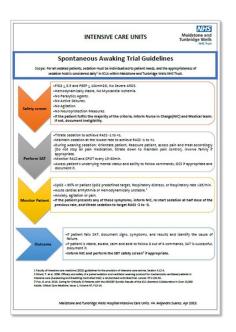
Rehab Board

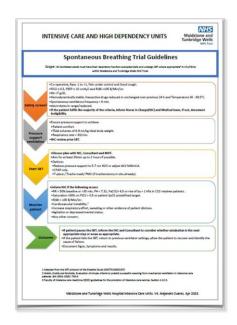


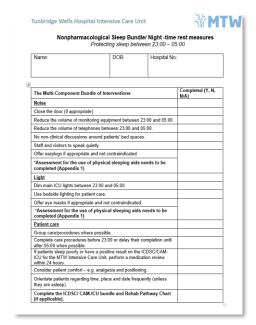
Discharge Pack

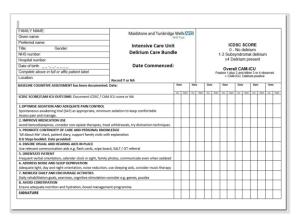


Local Protocols









Visiting Guideline

Visiting Guideline

Visiting time 11:00-19:00

Continuous visiting access for one nominated visitor

- > Only 2 visitors at the time per patient;
- Reasonable adjustments can be made and number of visitors at one time can be discussed in special circumstances (e.g. End of Life Care);
- All visitors must wash their hands or use the hand gel on entering and leaving the room and the Intensive Care Unit (hand gel is available);
- All the visitors must use appropriate personal protective equipment according to local infection prevention and control policies and produces;
- When appropriate, patient's children are allowed to visit when accompanied by adults – this should be previously discussed and agreed by the nurse in charge of ICU;
- Visitors who are unwell will be discouraged from visiting, due to the risk of transmission and infection to vulnerable patients on ICU;
- Information on visiting times and any restrictions that may be relevant are clearly displayed in the waiting area.

Nominated Next of Kin (NOK)

- Nominated by the patient if patient has capacity, otherwise it should be the Next of Kin indicated on the admission sheet.
- The NOK can nominate another person instead of themselves (please discuss this
 with the NIC);
- The NOK can stay in the patient's room (reclining chair will be provided when possible) or in the relatives waiting room. Please ensure that visitors are aware they will not be authorised to circulate freely around the unit, in order to maintain the privacy and confidentiality of the remaining patients. Relatives / Visitors should be escorted from the waiting area to the patient's room and vice versa;
- Visitors may still be asked to leave the room at times, for procedures, patient's personal care and ward round;
- The nominated NOK should not be changed or rotated, except in some special circumstances (eg: patient < 18) then the nominated relative can be alternated between the parents.
- A communication Password for telephone updates should be discussed with the NOK on admission or at the earliest opportunity.
- The NOK is responsible for liaising with the remaining relatives / friends and provide regular updates.





Staff Wellbeing





Physiotherapy Standards





Early Mobilisation in ICU Protocol

Guidance for early mobility intervention on the ICU at Maidstone and Tunbridge Wells Hospitals

Prolonged ICU stay.

Advances in critical care have led to increased survival but also the recognition of prolonged physical and psychological morbidity on discharge. Long periods of induced bed rest by sedation, prolonged mechanical ventilation and sepsis all contribute to reduced activity and therefore the additional complications of prolonged inactivity are becoming increasingly common and many patients will experience a decreased quality of life for many months post ICU discharge.

Improving survival rates of the critically ill population has presented us with a new problem of how to optimise physical and psychological function for an increasing number of patients post discharge from Intensive care and the key is to start rehab early.

Complications of bed rest.

When lying flat the volume of blood plasma is reduced as fluid moves from the blood vessels into tissues which results in hypovolaemia and increased blood viscosity. Cardiac output and stroke volume are subsequently reduced and the heart then has to work harder and tachycardia is common.

Venous pooling exacerbates the problem because the normal skeletal muscle pump which assists with returning blood to the heart does not function and therefore blood pools in the veins and there is a reduction in venous return to the heart. As a result of blood pooling, reduced venous return and reduced cardiac output you then see postural/ orthostatic hypotension, as the patient moves from lying to standing there can be up to 700mls of blood lost from the thorax into the lower limbs resulting in insufficient perfusion of the upper body and head.

From a respiratory point of view immobility results in reduced diaphragmatic excursion and rib movement which reduces lung volumes, impairing cough and increasing the risk of atelectasis and sputum retention. Ventilation and perfusion are optimally matched in an upright posture and without this the combination of dead space (where there is ventilation but no perfusion) and shunt (where there's blood but no ventilated tissue) gas exchange becomes impaired.

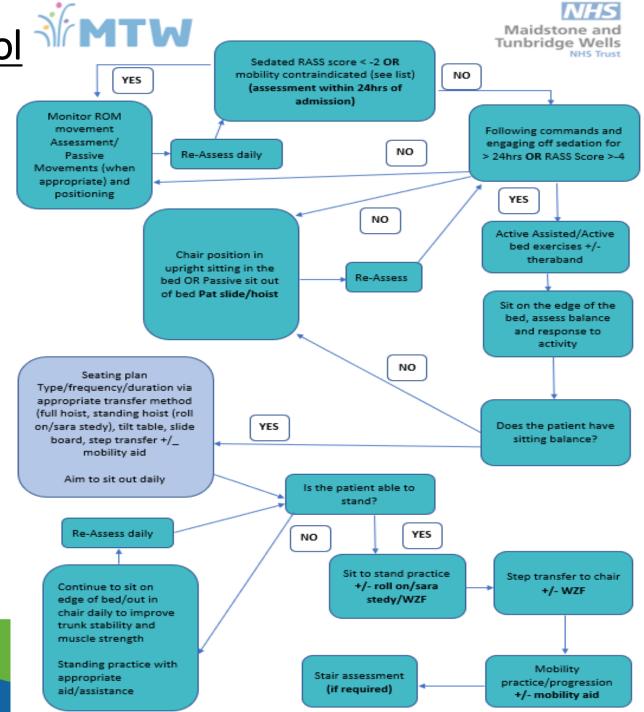
Also, if there is no gravitational or muscle pull on the bones then calcium begins to be excreted and there is an increased risk of osteoporosis and alarming, disuse atrophy occurs in skeletal muscle with a 1-1.5% loss of strength per day and up to 50% loss in strength in 5 weeks. Through loss of muscle fibre length, you get contractures and the skin, like any other organ with reduced blood supply will lose its elasticity, atrophy and become prone to pressure sores.

Early mobility

ICU patients are susceptible to a range of complications and wherever possible we should be trying to avoid prolonged periods of bed rest and start rehab as early as possible. A number of feasibility studies have shown early rehabilitation to be safe in the ICU population and NICE guidance CG83 (2009) for the rehabilitation after critical illness provide a guideline for rehabilitation from admission through to ICU discharge and 2-3 month follow up.

Who can perform early mobility?

ICU physiotherapists, neuro physiotherapists, orthopaedic physiotherapists, therapy assistants, occupational therapists and nurses can all mobilise patients on ICU. Nurses can routinely assist patients out of bed but if patients are significantly off their base line level of mobility or waking up from sedation and therapeutic interventions are required, therapists will review mobility and guide the appropriate transfer/mobility techniques.



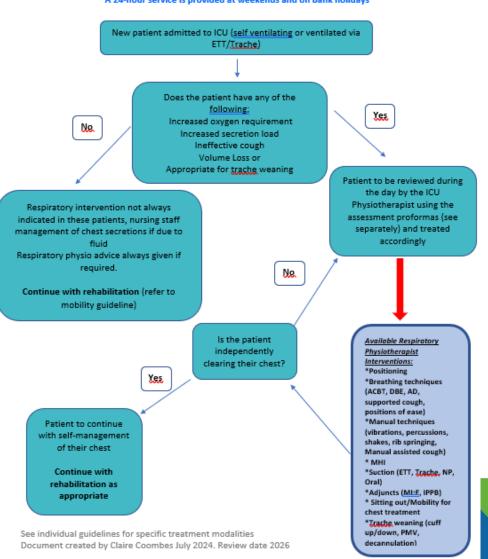
Respiratory intervention to ICU

Maidstone and Tunbridge Wells Hospital Guidelines of Respiratory Intervention in the ICU

Day time respiratory/rehabilitation services are provided: Mon – Friday 0800-16.00

An on-call service is provided: Mon-Friday 16.00-0800

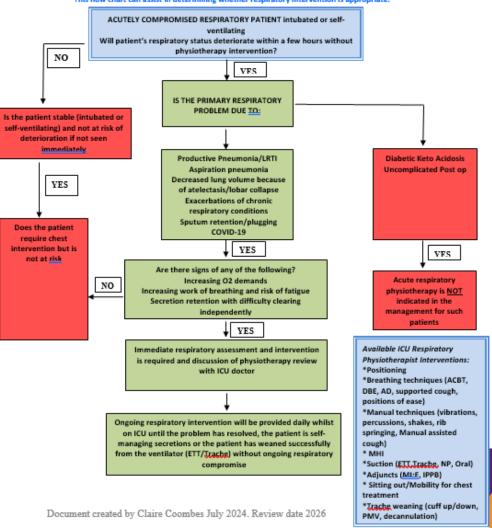
A 24-hour service is provided at weekends and on bank holidays

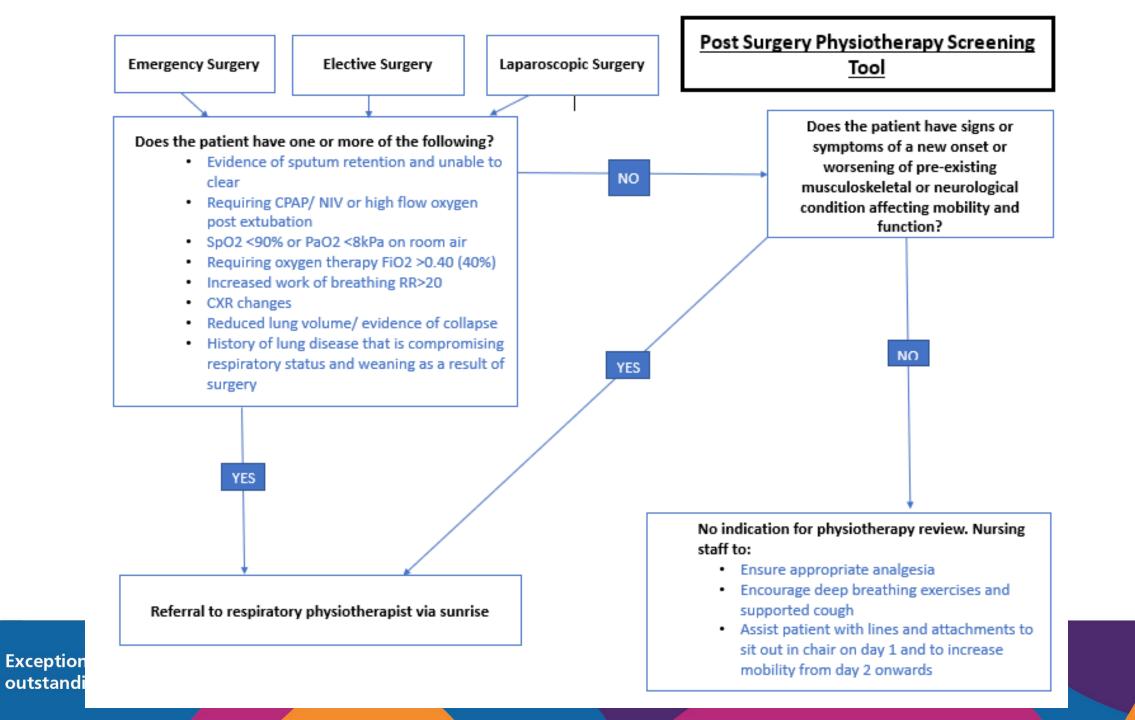


Maidstone and Tunbridge Wells Hospitals Guidelines for Respiratory Intervention in HS Trust

Day time respiratory/rehabilitation services are provided: Mon – Friday 0800-16.30
An on-call service is provided: Mon-Friday 16.30-0800
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This flow chart can assist in determining whether respiratory intervention is appropriate.



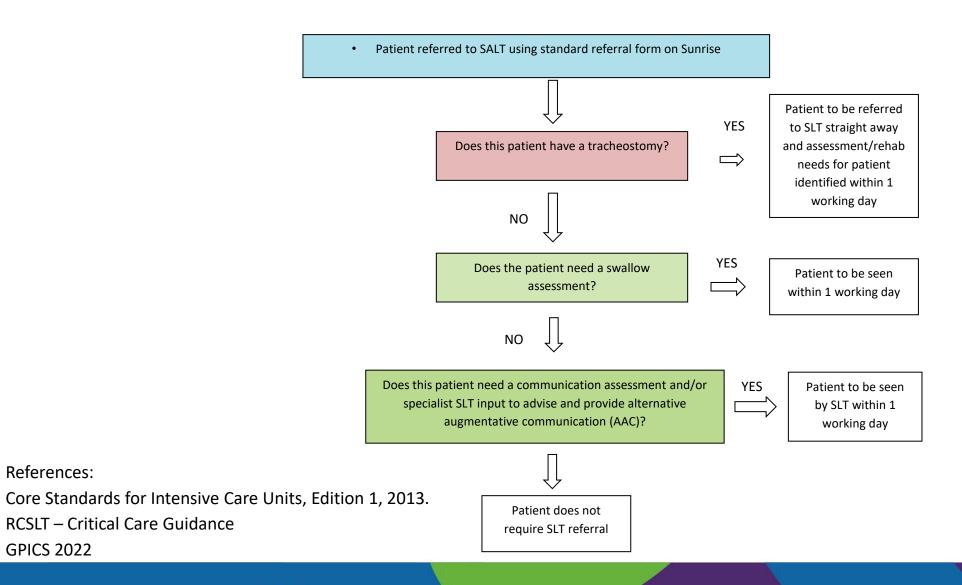


Speech and LanguageTherapy Standards





Pathway for Critical Care Referrals for Speech and Language Therapy (SLT)



GPICS 2022

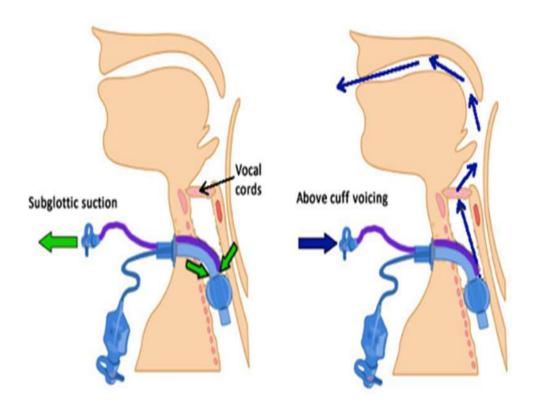
References:

RCSLT – Critical Care Guidance

FEES, One-Way Valves, ACV







SLT Leaflets and Training

 Communication support for patients and relatives

SLT in the Intensive Care Unit

NHS

Maidstone and Tunbridge Wells

Speech and Language Therapy in the Intensive Care Unit (ICU)

Information for patients and relatives

The purpose of this leaflet is to help explain to patients, relatives and / or carers about the important role that Speech and Language Therapy (SLT) plays in patient care within the ICU.

Within critical care, SLT are an integral part of the multidisciplinary team. SLTs are uniquely skilled to assess and help manage complex communication and swallowing impairments and to support patients who have tracheostomies in situ (GPICS, 2022). SLTs provide dysphagia and communication therapy in ITU.

Each patient on ICU has their own patient diary and you may see some entries from the SLT here.

What is the role of the Speech and Language Therapist in the intensive care unit (ICU?)

Not all patients admitted to ICU are referred to Speech and Language Therapy but the team play a key role in supporting patients with their communication and swallowing on the unit and work closely with the doctors and nurses.

Communication:

SLT assess communication impairments by completing appropriate speech and language assessments. These assessments help guide therapy tasks and enable the team to identify suitable Augmentative Alternative Communication



Communication Support

Information for patients and relatives

The purpose of this leaflet is to demonstrate the different ways we can support the patient's communication when communication impairment is identified while in ICU.

The Speech and Language Therapy team is responsible for the language assessments and when communication impairment is noted, the team can help guide and identify the suitable Augmentative Alternative Communication (AAC). AAC can be described as a form of communication using any device, system, tool, and/or strategy that supports those who have difficulty communicating using speech, including those with the use of a tracheostomy.

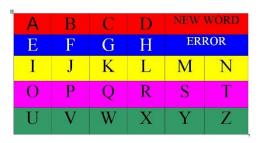
There are many benefits to using AAC:

- increased autonomy and decision-making power over their own life
- increased independence
- more respect from others
- greater participation in family conversations
- improved personal safety in a variety of care settings, such as hospitals or long-term facilities
- · improved physical and mental health

A.A.C Resources

- Mouthing
- Gesture/body language
- Writing
- Eye blinking
- Alphabet boards
- Picture charts
- Voice output aids
- High tech eye gaze
- E-tran frame
- Artificial larynx







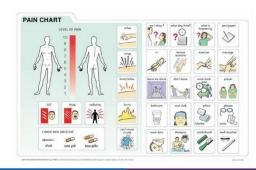












Occupational Therapy Standards





Rehab Activity Trolley

- Communication aids
- iPads and clamps
- Paper puzzles and colouring
- Games
- Books and magazines
- Physical activities





ICU Entertainment, Media and Activity Guidelines

Activity Type	Activity	Resources	Considerations
Entertainment media	Watching programmes/ films Listening to music/radio/audio books Using the internet	TV DVD player iPad Radio iPad TV Computer iPad apps i.e. games, mindfulness, web browser Patients phone	 Check electrical equipment is Pat tested Check patient's sensory needs i.e. do they need glasses on or hearing aids in? Environmental checks – is it comfortably in the patients view, position of furniture, lighting Consider positioning of patient e.g. sat up, upper limbs supported if required Does the patient need support to participat Consider patients physical and cognitive fatigue – take regular breaks Use of volunteer services Follow trust guidance on infection contracted in the contracted in
Paper based activities	Reading Puzzles	Books Magazines Newspaper Crosswords Word searches Word fit Sudoku Mazes	Consider distractions which may impa ability to participate Check patient's sensory needs e.g. do need glasses on or hearing aids in Environmental checks — is it comforthe patients view, position of furnilighting Consider positioning of patient e upper limbs supported if require Does the patient need support e.g. can they hold a pen? Use of volunteer services

Guidelines for review in July 2026

Activity and Rehabilitation Equipment MTW Critical Care 1.0 Introduction Cleaning Guideline

Benefits

Distraction

Fun and entertaining

Cognitive stimulation ு rehab

The purpose of these guidelines is to ensure that all activity and rehabilitation equipment provided for critical care patients across the Trust is clean. safe and The purpose of these guidelines is to ensure that all activity and rehabilitation safe and Activities are an important tool used in rehabilitation sessions, to reduce delirium Activities are an important tool used in rehabilitation sessions, to reduce delir equipment could be a potential source of infection, as it is shared between symptoms and to support a patient's well being. Activity and rehabilitation patients and can become contaminated. Micro-organisms can survive on thr equipment could be a potential source of infection, as it is shared between surfaces in numbers that can present an infection risk. therefore appropriate Patients and can become contaminated. Micro-organisms can survive on the cleaning and disinfection is vital.

An infection risk, therefore appropriate

2.0 Definition of cleaning & disinfection

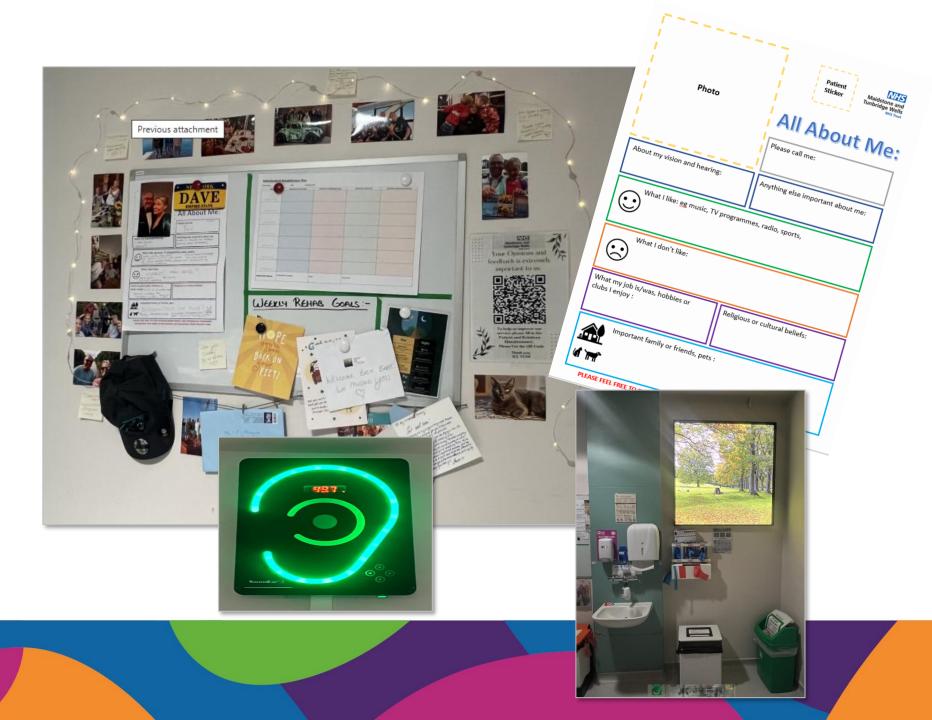
- Cleaning is the physical removal of visible soiling and many micro-organisms,

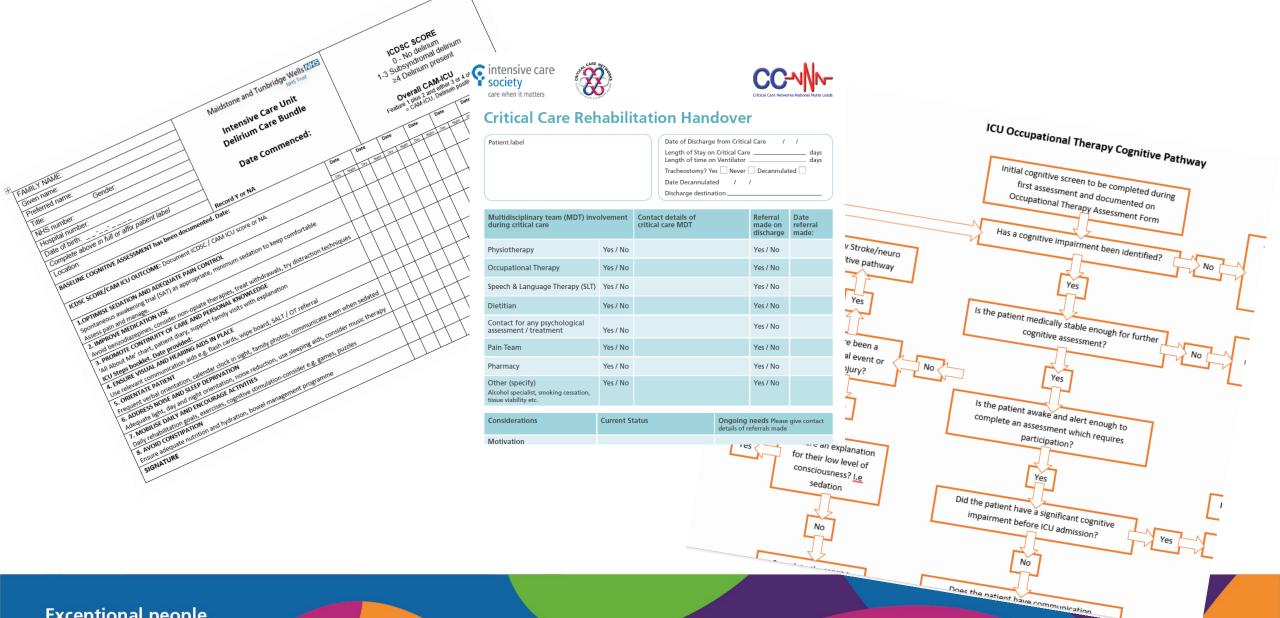
 Outening of creating a distinction.

 Cleaning is the physical removal of visible soiling and many micro-organisms, • Disinfection is the reduction of micro-organisms (using chemical disinfectants or heat) to a level where they are not harmful. This process does not usually Disinfection is the reduction of micro-organisms (using chemical disinfectants does not usually Cleaning with detergent prior to disinfection is essential in order to ensure that
- ^{3.0} Cleaning Responsibilities
- All critical care staff have a responsibility to ensure items in the activity trolley • The primary responsibility for the condition and cleanliness of items lies with All Critical Care staff also have a responsibility for ensuring that these All Critical Care staff also have a responsibility for ensuring that these guidelines are followed and for carrying out cleaning and disinfrest of the state o

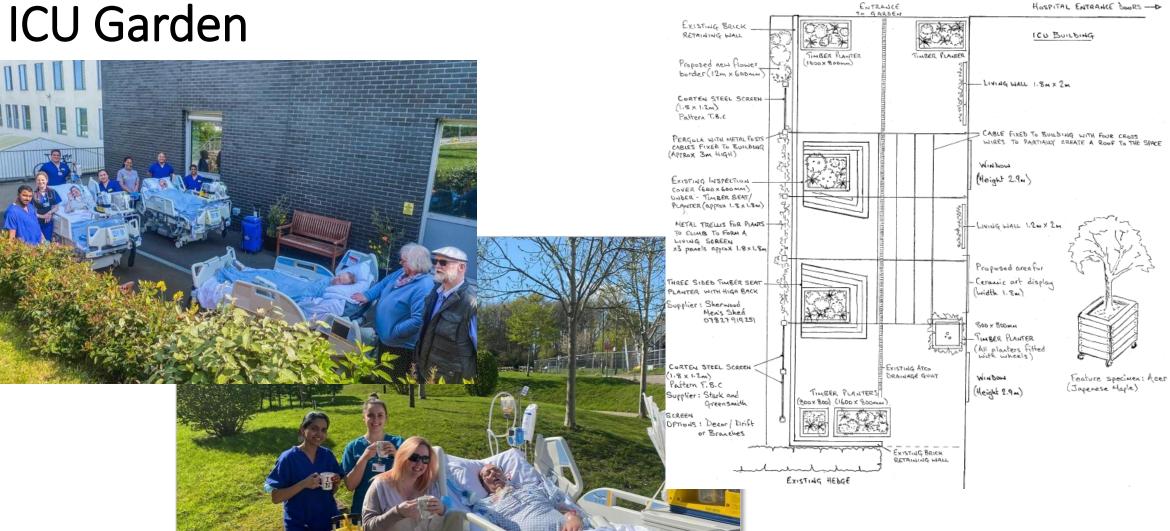
Cognition and Delirium

- Orientation clocks
- Use of natural light
- Monitoring of noise
- Routines
- Timing of interventions
- Sleep quality
- Use of personal items
- All about me boards
- Management of delirium protocol





ICU Garden



Exceptional people, outstanding care



MTW

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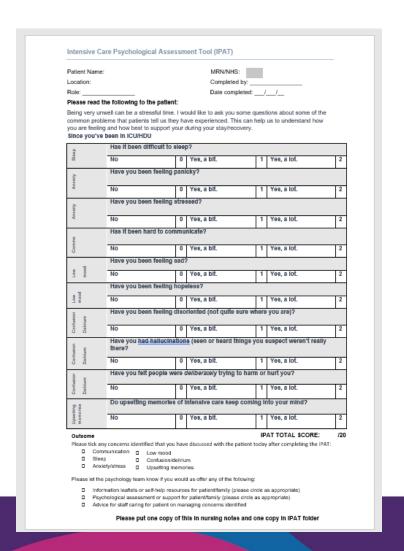
Psychology Standards





Routine Screening Quality Improvement Project 2 x Assistant Psychologists (1.6 WTE) Recruited on fixed term contract for Screening Project

- All patients admitted 72 hours+ routinely screened
- IPAT measure completed training given to nursing staff supported by Aps
- Demonstrated high level of psychological needs not previously identified and high level of family support need



Resource Pack Development

- Resource pack of psycho-education material created for nursing staff to use based on outcome of screening
 - Coping with low mood
 - Coping with delirium
 - Coping with flashbacks and upsetting memories
 - Coping with low mood and sadness
 - Coping with poor sleep
 - Coping with stress and anxiety
 - Communication support checklist for staff

Critical Care Psychology Team

Coping with flashbacks & upsetting memories

After any traumatic incident, it is normal to experience a number of stress reactions which may continue for some weeks. You may experience flashbacks and upsetting memories. Here are some top tips that can help.



Explore the space around you using all your senses. Describe objects, sounds, textures, colours, smells, shapes, numbers and temperature. For example, do not just notice "the chair is green", but look at it more closely. Is it textured? Is it fabric or plastic? What shade of green is it? How would you describe the shape?



Try a relaxed breathing technique by breathing in like you're smelling a flower and breathing out like you're trying to blow out a candle. This can help your body and mind relax.



Remind yourself that you are safe. Having a familiar object or photograph from home can help. You can focus on the detail of this object when you are re-experiencing.

Do try to re-establish your normal social interactions and activities that you enjoy such as listening to music, watching TV, reading or completing puzzles.

Do move around with greater care, your concentration may be impaired

Do ask yourself "what would you say to a friend who was in your situation?" **Don't** bottle up your feelings, speak to staff friends and family about how you feel.

Don't avoid talking about what happened. But remember, you don't have to tell everyone everything.

Don't be too hard on yourself, give yourself a bit of 'slack' whilst you adjust to what has happened.

Don't expect the memories or flashbacks to go away immediately, it may take quite some time but this is normal.

If you would like to talk to a psychologist, please let the staff know, and they will make a referral on your behalf. Please ask for Elaine or Amalia, who are our Clinical Psychologists in Critical Care.





Email us at: mtw-tr.criticalcarepsychology@nhs.net

Post ICU Patient Support Group QIP

- Allowed additional resource from nursing team to support a post ICU patient support group pilot
- Designed and developed with former patients
- Successful 6 month pilot-group now runs monthly online



Following a critical illness the recovery can feel frightening and isolating.

This group offers a safe and supportive space to share your experiences and hear from others who can relate by having gone through something similar.

It can help to build hope, regain confidence and reduce feelings of isolation.

It has been set up by former patients and ICU staff, working collaboratively to be able to meet your needs, through shared understanding.

An invite will be sent via your email - please make sure to check your **junk folder** if you have not received it!



Meetings are run virtually once a month.



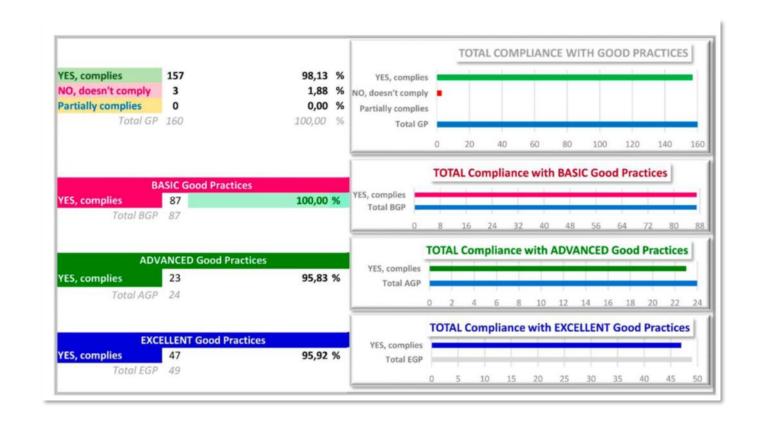
For more information or to join the next group session, contact:

mtw-tr.ccpatientfollowup@nhs.net

We look forward to welcoming you.

Assessment

- Collated the evidence and submitted it to the digital platform.
- External Audit.



Outcomes



Exceptional people, outstanding care

Implications for Practice

- Provided a blueprint for the provision of excellent rehabilitation in our ITU.
- Put all the standards and guidelines in 1 place, under 1 umbrella.
- Formalised our practices and ensures consistency in delivery.
- Opened doors.
- The whole team listened and engaged.
- MDT is now more efficient and cohesive
- A rehab approach is now firmly embedded in our ITU.
- Service provision now TARGETS the best possible patient recovery.

Lucy Gosnell – <u>lucygammon@nhs.net</u>

HUCI - https://proyectohuci.com/en/certification/

Gabriel Heras La Calle - gabi@proyectohuci.com