### Date and Time: 23rd of March of 2020 19:00- 20:00

Subject: “Staff moves across the organisation”

BACCN Twitter Chat was launched during the #BACCNConf2016 in Glasgow and it’s been great exploring all your views and opinions on the subjects that matters to us all, and we are very excited in taking this forward into 2020

This chat will be moderated by Mark Wilson (@Eldoradotandy) on behalf of the BACCN using **@BACCNUK** with the following hashtag: **#baccnstaffmoves**

At times there may be a requirement to move nursing staff from one area to another to minimise risk to patient care standards. In principle this should only be required to meet short term (<12 hours), unplanned need and should balance the relative risks of ensuring patient safety across the organisation.

CC3N (2017) state that there are some significant risks associated with moving specialised staff to non-specialised areas.

• Critical Care nursing staff may have little or no experience working as qualified nurses on general wards and /or management experience.

 • Direct correlation has been established between nursing staffing levels in critical care and the incidence of adverse events.

• Reduction in staffing numbers will impact on the opportunity for junior nurses to work with seniors caring for more complex patients allowing them to complete and sign off competencies. This is essential to develop a competent workforce.

We wanted to ask the following:

1] Have you been asked to move to the ward, and what were your experiences ?

2] How safe did you feel? What training /preparation/ support is being provided to you as the Critical Care Nurses to facilitate /prepare you for ward moves?

3] With the likely hood of non ICU staff being asked to help in ICU during the COVID-19 epidemic, how do you think they will feel and how can we support them?

What’s been your experience, ideas or views? Let’s talk #baccnstaffmoves

Reading list:

1] Guidelines for the provision of Intensive Care Services <https://www.ficm.ac.uk/sites/default/files/gpics_v2_-_version_for_release_-_final2019.pdf>

2] CC3N Best Practice Principles – Moving Critical Care nursing staff to a different clinical area - May 2017

<https://www.noeccn.org.uk/resources/Documents/National%20Meeting/Moving%20Critical%20Care%20Staff%20to%20other%20clinical%20areas-%20Best%20Practice%20Principles%20FINAL.pdf>